

DB Learning world success story and challenges

Deutsche Bahn AG | New Learning Solutions | May 2019





short introduction



Mario PerilliDirector New Learning Solutions

DB Training, Learning & Consulting mario.ma.perilli@deutschebahn.com





agenda

- facts & figures
- benefits
- challenges



facts & figures short retrospective





evaluation

ELMS

European Learning
Management System



DB LERNWELT

3 LEARNING WORLD

decision

migration to DB LEARNING WORLD

implementation Totara 9

update
Totara 11

going live

2015

2016

2017

04/2018

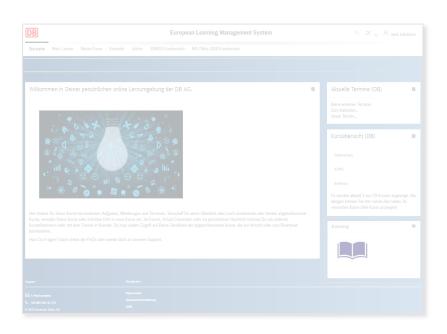
11/2018

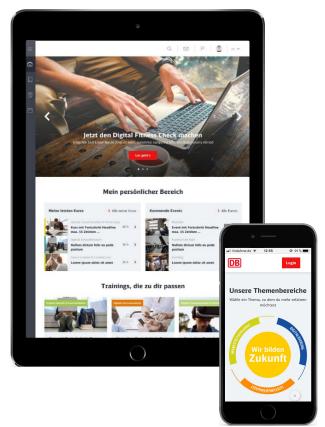
03/2019





facts & figures from ELMS to DB LEARNING WORLD

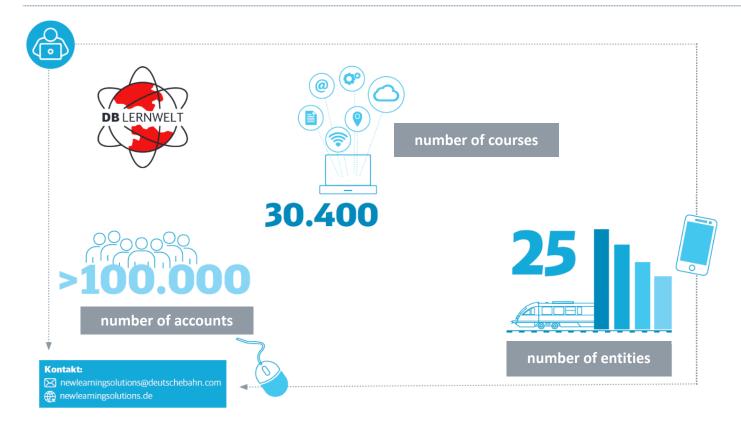


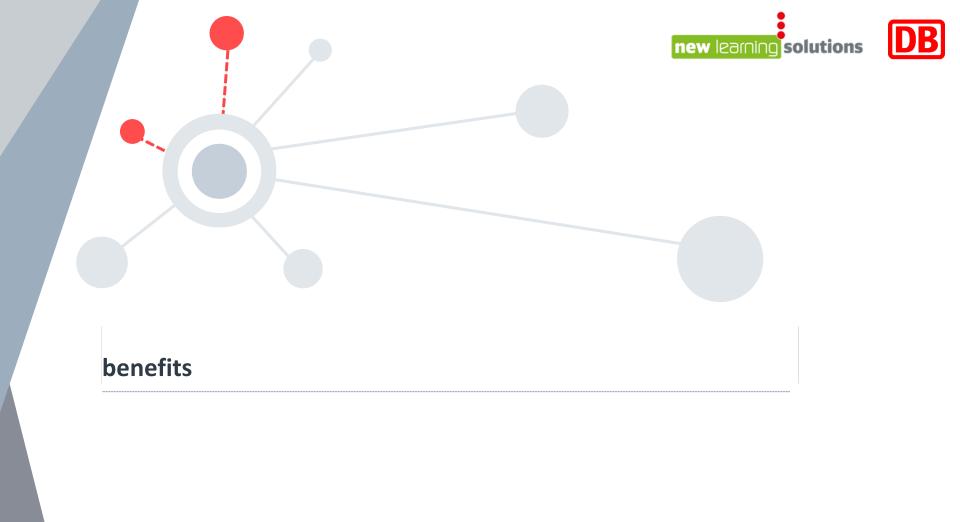






facts & figures facts









benefits

gamification & rating

Total new culture at DB

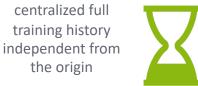
centralized full

training history

the origin



personal **learning** history



Free of charge training nuggets

enhancing self-organized and -managed learning by offering more modularized content

Platform offering for DB entities



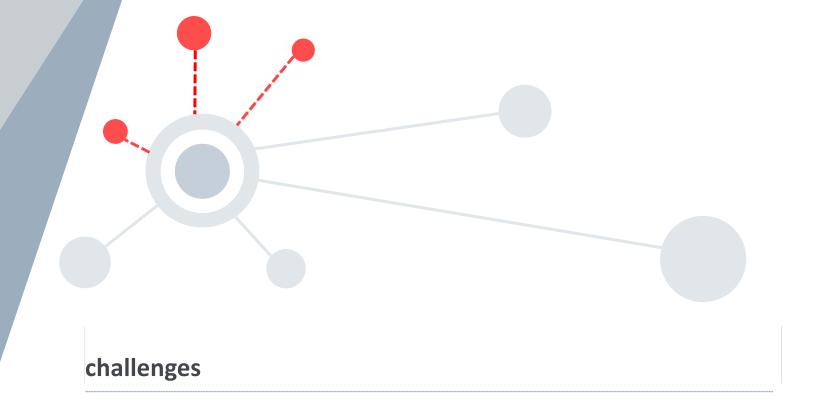
avoiding platform diversity

empowering individual learning



training recommendation depending on personal enrollments





challenges current situation





DB Training is one of Europe's biggest training providers! Here some figures for you...



25.000



training sessions



22 training centers

27 workshops for apprentices

12 driving simulators



3.000 arming training products



250.000

participants





3000 trainers

- 1.000 internal experts
- 2.000 external partners





what we need...

... but that leads us to certain *demands* to ensure efficiency! Efficiency is the most important driver for the platform's impact on our business and finally for success...

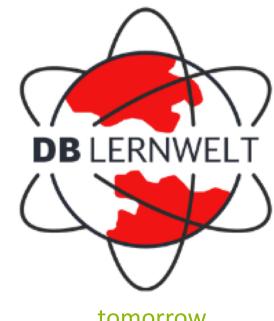
improved set up of roles and functions	mass enrollments in courses	improved course notifications	hand over of session information into certificates	differentiation between course and catalog descriptions
strong focus on standard roles	batchenrollments/withdrawalswithout user	 current number of notification is not sufficient for academy business 	 more variety for placeholders/ custom fields in certificates 	 potential users shouldn't see course content before fulfilled
 set up for rights and input fields necessary 	groups ERP plugins for enrollment processes	enrollment confirmation, reminders, recertifications etc.		enrollment, but all necessary descriptions

challenges

together, efficient and successful









Thank you for your attention and feel free to ask your questions!